Page 1 of 12

Complaint (Sol#0717908))

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27 28 215(a)(5), and to recover wages owed under the FLSA to present and former employees of the defendants including those listed by name on the attached Exhibit A to this Complaint, for the period from December 18, 2007 to December 17, 2010.

- This Court has subject matter jurisdiction under FLSA § 17, 29 U.S.C. 2) § 217; this Court also has subject matter jurisdiction under 28 U.S.C. § 1331 (federal question) and under 28 U.S.C. § 1345 (United States as plaintiff).
- 3)(a) Defendant Medtronic, Inc., is, and at all times material has been, a Minnesota corporation, with an office and place of business at 710 Medtronic Parkway, Minneapolis, MN 55432, and at all times material has been engaged in business as a designer and manufacturer of medical devices. Defendant Medtronic operates in this district through its wholly-owned subsidiaries, including Defendant Medtronic Minimed, Inc.
- (b) Defendant Medtronic Minimed, Inc., is, and at all times material has been, a California corporation, with an office and place of business at 18000 Devonshire Street, Northridge, CA 91325, and is a wholly-owned subsidiary of Defendant Medtronic.
- At all times material hereto, the activities of the defendants have constituted 4) related activities performed through unified operation or common control for a common business purpose. They are and have been an "enterprise" as defined in FLSA § 3(r), 29 U.S.C. § 203(r).
- At all times material hereto, the enterprise has had employees engaged in commerce or in the production of goods for commerce or in handling, selling or otherwise working on goods or materials which have been moved in or produced for commerce. This enterprise has had an annual gross volume of sales made of no less than \$500,000.00 and is an "enterprise engaged in commerce or in the production of goods for commerce" as defined in FLSA § 3(s), 29 U.S.C. § 203(s).
- The defendants have violated the provisions of FLSA §§ 7 and 15(a)(2), 29 6) U.S.C. §§ 207 and 215(a)(2), by employing employees engaged in commerce or in the

production of goods for commerce, within the meaning of the FLSA, or employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of FLSA § 3(s), 29 U.S.C. §203(s), for workweeks longer than 40 hours without compensating these employees at rates not less than one and one-half times the regular rates at which they were and are employed.

- 7) The defendants have violated the provisions of FLSA §§ 11(c) and 15(a)(5), 29 U.S.C. §§ 211(c) and 215(a)(5), by failing to maintain, keep, make available to authorized agents of plaintiff for inspection, transcription and/or copying, and preserve records of their employees and of the wages, hours, and other conditions and practices of employment maintained, as prescribed by the regulations promulgated by the plaintiff pursuant to the authority granted in the FLSA and published at 29 C.F.R. Part 516.
- 8) The defendants have violated and are violating the provisions of FLSA § 15(a)(1), 29 U.S.C. § 215(a)(1), by transporting, offering for transportation, shipping, delivering, or selling in commerce (or by shipping, delivering or selling with knowledge that shipment or delivery or sale in commerce was intended) goods in the production of which employees were employed in violation of FLSA §§ 6 and/or 7.
- 9)(a) During the period from December 18, 2007 to December 17, 2010, defendants violated the above-described provisions of the FLSA.
- (b) As a result of the violations of the monetary provisions of the FLSA, there is unpaid overtime compensation due under the FLSA that is being withheld by the defendants.
- (c) Judgment permanently enjoining and restraining such violations of the FLSA is specifically authorized by FLSA § 17, 29 U.S.C. § 217.
- (d) Judgment enjoining and restraining any continued withholding of unpaid overtime compensation due under the FLSA is specifically authorized by FLSA § 17, 29 U.S.C. § 217.
- WHEREFORE, cause having been shown, plaintiff prays for judgment as follows:

- (a) For an order pursuant to FLSA § 17, 29 U.S.C. § 217, permanently enjoining and restraining the defendants, their officers, agents, servants and employees, and all persons in active concert or participation with them, from violating the provisions of the FLSA §§ 15(a)(1), 15(a)(2) and 15(a)(5), 29 U.S.C. §§ 215 (a) (1), 215 (a)(2) and 215(a)(5); and
- (b) For an order pursuant to FLSA § 17, 29 U.S.C. § 217, restraining the Defendants, their officers, agents, servants and employees and all persons in active concert or participation with them, from continuing to withhold the payment of any unpaid overtime compensation found to be due to present and former employees listed by name on the attached Exhibit A.

Dated: March 29, 2011.

Hilda L. Solis Solicitor of Labor

LAWRENCE BREWSTER

Regional Solicitor

DANIEL J. CHASEK

Associate Regional Solicitor

Attorneys for the Plaintiff

U.S. Department of Labor

Exhibit A

1		Exhibit A
2	Name JESSENIA ACEDO	
3	ARLENE ADORADOR	
5	MARIA AGUILAR	
6	LAUREEN AGUSTIN	
7	MARIA R ALECIO	
8	MARIA ALICIA RENTERIA	
9	BETSY ALVARADO ESPERIDION ALVARO, JR.	
10	KRISTINE L ALVISO	
11	ELIZABETH AMEZOLA	
12	CARLENE ANAYA	
13	GUADALUPE Y ARIAS VAZQUEZ	
15	MARIA C AVELAR	
16	VOLGA BAGDASARYAN	
17	BLANCA BALDWIN	
18	HEIDILITA BALITON SUMMAYA BALOCH	
19	NAYELI BARCENA	
20	MARTHA BARRON	
21	ANGELA M BERNAL	
22 23	JUAN BERNAL	
24	JENALYN BIHASA	
25	THERESA CABRERA-RODRIGUEZ	
26	AMANDA CACERES REMEDIOS Y CAGUIOA	
27	CYTHNIA CALIMA	
28	CHRISTIAN CAMARENA	

- 1 CRISEYDA CARDENAS
- 2 DESIREE CARREON
- 3 ALDA CASTELLON
- 4 ROGER CASTELLON
- 5 GUILLERMINA CEBREROS
- 6 MAYELA CERON
- 7 STACIE CHAC
- 8 MARIA CHACON
- 9 GUADALUPE M CHAVEZ
- 10 LETICIA S CHAVEZ
- 11 YESI CHU
- 12 ANA M CIEPLIK
- 13 CINDY CO
- 14 JOSE CRUZ
- 15 | RODRIGO S CRUZ
- 16 MIRANDA CUKO
- 17 NANCY DANG
- 18 MARY DASIGAN
- 19 MARIA DE LA LUZ SERRANO
- 20 GLEN DE LA ROSA
- 21 ROSA L DE LA TORRE
- 22 MERCEDES DE LEON
- 23 | GIOVANNA DEJACTO
- 24 | FRANCES DELGADO
- 25 | ESTELLA DIAZ
- 26 GUADALUPE DIAZ
- 27 JOSHUA DOMINGUEZ
- 28 ANA I ENRIQUEZ

- 1 ROBERT ESCALANTE
- 2 MARIA ESCOBAR
- 3 ANDREA ESPINOZA
- 4 JONALYN P ESTRADA
- 5 | MARIA G ESTRADA
- 6 MARTHA ESTRADA
- 7 ROSARIO ESTRADA
- 8 | SANDRA ESTRADA
- 9 CAMELIA O ESTRELLA
- 10 LUCENA FERNANDEZ
- 11 PAUL FLETCHER
- 12 TORBIA FREAL
- 13 | SILVIA GARCIA
- 14 LUCINYA GHAZAROSYAN
- 15 MARIA GOMEZ
- 16 ADOLFO GONZALEZ
- 17 | ESMERELDA GONZALEZ
- 18 JUANA GONZALEZ
- 19 MARIA D GUEVARA
- 20 MIRIAM GUTIERREZ
- 21 || RICARDO GUTIERREZ
- 22 PHAM HA
- 23 AURELIA HAMIC
- 24 | LINDITA HERKURI
- 25 | HENDRO HERLAMBANG
- 26 KAREN HERNANDEZ
- 27 MARIA HERNANDEZ
- 28 MARIA ELENA HERNANDEZ

- 1 MARIA GUADALUPE HERNANDEZ
- 2 PAOLO HERNANDEZ
- 3 | INGRID HERRERA
- 4 RYAN JAVIER
- 5 KIMBERLY JIMENEZ
- 6 RYAN JOSEPH MINA
- 7 DALJIT KAUR
- 8 JAGMIT KAUR
- 9 NARINDERJEET KAUR
- 10 SATINDER KAUR
- 11 TAJINDER P KAUR
- 12 PARMJEET KAUR THIARA
- 13 MARY S KERYAN
- 14 | SHAHNAZ KHAN
- 15 | VALYA KHUMARYAN
- 16 | ELIZABETH LAGUNILLA
- 17 | ARESEL LAI
- 18 ANTHONY LAO
- 19 JANET LI
- 20 QI S LI
- 21 MARTHA V LOZA
- 22 | BIVIANA LOZANO
- 23 CYNTHIA LOZANO
- 24 | MARILYN LOZANO
- 25 | PAULO LOZANO
- 26 SHI LU
- 27 | IURESALEMA LUI
- 28 CHAU LUONG

- 1 KODY LUONG
- 2 RACHEL MADRIAGA
- 3 | LETTY MADRIGAL
- 4 | NENA MANDIN
- 5 | ELIA MARRON
- 6 CANDIDA MARROQUIN
- 7 | JESSICA MARTINEZ
- 8 ROSA M MARTINEZ
- 9 || LEONOR MARTINEZ MURRAY
- 10 ESHA MATOS
- 11 | RANDY M MAYOR
- 12 OLGA MAZA
- 13 ALKA K MEHTA
- 14 SWEETY MEHTA
- 15 | ELVA V MENDEZ
- 16 | VANESSA MENDEZ
- 17 | DANIELLE MENDOZA
- 18 | LINDITA MERKURI
- 19 KARENNE MORALES
- 20 YESICA MORALES
- 21 ROSA M MORENTIN
- 22 ANGELICA MUNOZ
- 23 ROSA NEGRETE
- 24 | BRENDA NEQUIS
- 25 | OLGA A NEVAREZ
- 26 SAMANTHA NGUYEN
- 27 MINA NGUYEN DO
- 28 MARIA ONTIVEROS

- 1 | CLAUDIA T ORDONEZ
- 2 JULIE OVERTON
- 3 | REYNA E PANIAGUA
- 4 SALUD PANIAGUA
- 5 VARSHABEN J PATEL
- 6 | MARCIA PENA
- 7 | IRMA PERALTA CEBREROS
- 8 EVA PERDOMO
- 9 || CRISTOPHER PEREIRA
- 10 GLADYS PEREZ
- 11 | REVA PRAJAPATI
- 12 ARCELIA PROANO
- 13 GUADALUPE QUEZADA
- 14 | ALICIA RAMIREZ
- 15 | LAURA R RAMIREZ
- 16 JAY REAL
- 17 | OLIVIA RECINOS
- 18 | MIGUEL REVELO
- 19 NOMI REVILLA
- 20 DANIELA C REYES
- 21 | LEAH Y REYES
- 22 AARON REYSANG
- 23 GLORY RIMANDO
- 24 MARINA N RIVAS
- 25 GEORGE RIVERA
- 26 LESSDIANNE RIVERA
- 27 | CATHY ROBLES
- 28 | CRISTINA RODRIGUEZ

- 1 || ELIZABETH RODRIGUEZ
- 2 | JANSEN RODRIGUEZ
- 3 | ALEXIS ROMO
- 4 GUADALUPE RUVALCABA
- 5 | TRITIA-JANE SABADO
- 6 | PRECIOUS SALAZAR-TEC
- 7 ALBERT SAN JUAN
- 8 | SILVIA SANCHEZ 106504
- 9 SILVIA SANCHEZ 109576
- 10 | SILVIA SANCHEZ HELP
- 11 SARA SANDOVAL
- 12 | DOLORES SANTAMARIA
- 13 MARILOU L SANTIAGO
- 14 | CLAUDIA SANTOS
- 15 MARIA SANTOS
- 16 VICTORIA R SANTOS
- 17 PHALLY SEARTH
- 18 KHRISTINA SIBUG
- 19 JATINDER SINGH
- 20 | LAKHWINDER SINGH
- 21 | PARSHOTAM SINGH
- 22 | MICHAEL SMITH
- 23 | PATRICIA SOBERANIS
- 24 | LOURDES G SUAZO
- 25 | MARTHA SUSANA OROZCO
- 26 HONG THI LE
- 27 | JUANA TOLEDO
- 28 | TERESA TORRES

- 1 THANH T TRAN
- 2 JANNIE TRINH
- 3 | ARJEAN TUMANDA
- 4 JUNE ULUKIVAIOLA
- 5 VANESSA VALDES
- 6 ANGELICA VALENCIA
- 7 | LUIS A VALENCIA
- 8 | ESTELA VALENZUELA
- 9 MARIA VALENZUELA
- 10 SHEENA VALETE
- 11 | ALFREDO H VALETE JR
- 12 MYRNA VALORIA
- 13 | ALEJANDRO VASQUEZ
- 14 | YESIKA VASQUEZ
- 15 VELIA VELASQUEZ
- 16 | BELIA A VELAZQUEZ
- 17 ANN VIDAL
- 18 RAISA VITA
- 19 SON YANG
- 20 | SVETLANA ZLATANOV

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UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

NOTICE OF ASSIGNMENT TO UNITED STATES MAGISTRATE JUDGE FOR DISCOVERY

This case has been assigned to District Judge Manuel Real and the assigned discovery Magistrate Judge is Patrick J. Walsh.

The case number on all documents filed with the Court should read as follows:

CV11- 2846 R (PJWx)

Pursuant to General Order 05-07 of the United States District Court for the Central District of California, the Magistrate Judge has been designated to hear discovery related motions.

Unless otherwise ordered, the United States District Judge assigned to this case will hear and determine all discovery related motions.

NOTICE TO COUNSEL

A copy of this notice must be served with the summons and complaint on all defendants (if a removal action is filed, a copy of this notice must be served on all plaintiffs).

Subsequent documents must be filed at the following location:

[X]	Western Division 312 N. Spring St., Rm. G-8 Los Angeles, CA 90012	Southern Division 411 West Fourth St., Rm. 1-053 Santa Ana, CA 92701-4516	Eastern Division 3470 Twelfth St., Rm. 13 Riverside, CA 92501

Failure to file at the proper location will result in your documents being returned to you.

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UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

I (a) PLAINTIFFS (Check box if you are representing yourself □) HILDA L. SOLIS, Secretary of Labor, United States Department of Labor,				DEFENDANTS Medtronic, Inc., a Minnesota Corporation, Medtronic Minimed, Inc., a California Corporation,					
yourself, provide same.) DANIEL J. CHASEK, A Office of the Solicitor/U	address and Telephone Number. If associate Regional Solicitor nited States Department of Labor 370; Los Angeles, CA 90071/Pho			s (If Known)					
II. BASIS OF JURISDICTIO	ON (Place an X in one box only.)	III. C	ITIZENSHIP OF	PRINCIPAL PAR	TIES -	For Diversity Case	s Only		
1 U.S. Government Plaintiff	☐ 3 Federal Question (U.S. Government Not a Party		of This State	ox for plaintiff and or PT:	F DEF			PTF Place 4	DEF
☐ 2 U.S. Government Defenda	of Another State	Another State							
IV. ORIGIN (Place an X in o		Citizen	or Subject of a Fo	reign Country 3	□ 3	Foreign Nation		□6	□6
Proceeding State C	ved from □ 3 Remanded from Court Appellate Court AND DEMAND: □	Reopened		red from another di		Dist		7 Appeal to Judge from Magistrate	n
	C.P. 23: Yes No			DEMANDED IN C		A INT. C			
VI. CAUSE OF ACTION (C	te the U.S. Civil Statute under whi	ich you are filing	g and write a brief s	statement of cause.	Do not c	ite iurisdictional st	atutes unl	ess diversity) –
VI. CAUSE OF ACTION (Ci To enjoin and restrain def VII. NATURE OF SUIT (Pla OTHER STATUTES	te the U.S. Civil Statute under whi endants from violating provisions ce an X in one box only.)	of Sections 15(a	g and write a brief s a)(1),15(a)(2) and 1	statement of cause. 5(a)(5) of the Fair I	Do not c	ite jurisdictional st andards Act, as ame	ended (29	U.S.C. 201 e	et seq)
VI. CAUSE OF ACTION (Ci To enjoin and restrain def VII. NATURE OF SUIT (Pla	te the U.S. Civil Statute under whi endants from violating provisions ce an X in one box only.)	of Sections 15(a	g and write a brief s a)(1),15(a)(2) and 1 rs . INJURY	statement of cause. 5(a)(5) of the Fair I	Do not o	ite jurisdictional st andards Act, as ame	ended (29	U.S.C. 201 e	et seq)

FOR OFFICE USE ONLY:

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UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

VIII(a). IDENTICAL CASES: Has If yes, list case number(s):	s this action been pro	eviously filed in this court a	nd dismissed, remanded or closed? ∰No □ Yes
VIII(b). RELATED CASES: Have If yes, list case number(s):	any cases been pre	viously filed in this court th	at are related to the present case? VNo 🗆 Yes
□ C. 1 □ D.	Arise from the same Call for determination For other reasons we Involve the same pa	e or closely related transaction on of the same or substantia ould entail substantial dupli atent, trademark or copyrigh	Ily related or similar questions of law and fact; or cation of labor if heard by different judges; or t, and one of the factors identified above in a, b or c also is present.
IX. VENUE: (When completing the (a) List the County in this District; (Check here if the government, it	California County o	outside of this District; State	if necessary.) if other than California; or Foreign Country, in which EACH named plaintiff resides. f this box is checked, go to item (b).
County in this District.*	is agencies of emplo	yees is a named plantin. The	California County outside of this District; State, if other than California; or Foreign Country
			if other than California; or Foreign Country, in which EACH named defendant resides. If this box is checked, go to item (c).
County in this District:*			California County outside of this District, State, if other than California, or Foreign Country
Medtronic, Inc Minneapolis M Medtronic Minimed, Inc Los			
(c) List the County in this District, Note: In land condemnation or			if other than California; or Foreign Country, in which EACH claim arose.
County in this District:*			California County outside of this District, State, if other than California; or Foreign Country
Los Angeles County			
* Los Angeles, Orange, San Bernar Note: In land condemnation cases, us			San Luis Obispo Counties
X. SIGNATURE OF ATTORNEY (OR PRO PER)	Jamel / Co	Date 3-30-2011
Notice to Counsel/Parties: The or other papers as required by law	ne CV-71 (JS-44) C w. This form, approv	ved by the Judicial Conferen	ormation contained herein neither replace nor supplement the filing and service of pleadings are of the United States in September 1974, is required pursuant to Local Rule 3-1 is not filed atting the civil docket sheet. (For more detailed instructions, see separate instructions sheet.)
Key to Statistical codes relating to So	ocial Security Cases		
Nature of Suit Code	Abbreviation	Substantive Statement	of Cause of Action
861	НІА		parance benefits (Medicare) under Title 18, Part A, of the Social Security Act, as amended pospitals, skilled nursing facilities, etc., for certification as providers of services under the 0.5FF(b))
862	BL	All claims for "Black Lu (30 U.S.C. 923)	ng" benefits under Title 4, Part B, of the Federal Coal Mine Health and Safety Act of 1969.
863	DIWC		ed workers for disability insurance benefits under Title 2 of the Social Security Act, as filed for child's insurance benefits based on disability. (42 U.S.C, 405(g))
863	DIWW	All claims filed for wido Act, as amended. (42 U.	ws or widowers insurance benefits based on disability under Title 2 of the Social Security S.C. 405(g))
864	SSID	All claims for supplement Act, as amended.	ntal security income payments based upon disability filed under Title 16 of the Social Security
865	RS1	All claims for retirement U.S.C. (g))	(old age) and survivors benefits under Title 2 of the Social Security Act, as amended. (42

CV-71 (05/08)

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Daniel J. Chasek, Associate Regional Solicitor Office of the Solicitor (Sol#0717908) United States Department of Labor 350 S. Figueroa St., Suite 370 Los Angeles, CA 90071-1202 Telephone: (213) 894-4225/FAX: (213) 894-2064

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

	CT OF CALIFORNIA				
HILDA L. SOLIS, Secretary of Labor, United States Department of Labor, PLAINTIFF(S) V.	CASE NUMBER	02846	R PJV		
Medtronic, Inc., a Minnesota Corporation; Medtronic Minimed, INc., a California Corporation, DEFENDANT(S).	SUMMONS				
TO: DEFENDANT(S): - named above -					
A lawsuit has been filed against you. Within 21 days after service of this summor must serve on the plaintiff an answer to the attached 2 counterclaim □ cross-claim or a motion under Rule or motion must be served on the plaintiff's attorney, 2 350 S. Figueroa Street, Suite 370; Los Angeles, CA 90 judgment by default will be entered against you for the your answer or motion with the court.	complaint □ 12 of the Federal Rules	amended comp	olaint The answer		
	Clerk, U.S. Distri	et Court			

[Use 60 days if the defendant is the United States or a United States agency, or is an officer or employee of the United States. Allowed 60 days by Rule 12(a)(3)].

CV-01A (12/07)